

Corporate Social Responsibility Policy

**BIGBLOC CONSTRUCTION
LIMITED**

PHILOSOPHY

BIGBLOC CONSTRUCTION LIMITED (“BCL” or “the Company”) has been an early adopter of Corporate Social Responsibility (‘CSR’) initiatives. Along with sustained economic performance, environmental and social stewardship is also a key factor for holistic Business growth. The Company is protecting the environment by consuming fly ash which is a toxic waste of thermal power plants and converting them into AAC Blocks which is used in construction. The company believes in developing business with eco- friendly and sustainable manner which includes development of all society & community. The company’s focus has always been to contribute to the sustainable development of the society and environment and to make our planet a better place for future generations.

The adoption of carbon credit in the business has kept a check in reduction of emission of excess green House gas to prevent from pollution and other environmental issues.

Our CSR Vision

BCL believes in creating synergies with our partners in growth and success. We are continuously greening all our plants, residential and other facilities. BCL strives to reduce the consumption of resources and energy to facilitate the efficient use of finite natural resources. We are committed to augment the overall economy and Social development of the local communities by discharging our responsibilities in a sustainable manner.

Bigbloc Construction Limited contributes towards Sustainable Development and diminish emission of green House Gas by way of “Carbon Credit” - save Earth from the Global Warming through its Innovative Business "Aerated Autoclave Concrete (AAC) Blocks.

Our CSR Mission

Be committed to sustainable actions and contribute meaningfully to the Triple Bottom Line (social, economic and environment) performance. Bigbloc Construction Limited as a responsible corporate citizen has the view that corporates who benefit from the society must give back something to the society; that an organisation with the power to affect human lives must use the power wisely, and not abuse it. With this as its central philosophy, Bigbloc Construction Limited donate through **Sitaram Saboo Charitable Trust** for social causes like education and clean drinking water to the poor in various parts of the country. It continues to outstanding work, touching thousands of lives every day.

Our Values:

BCL believes that Our success is our commitment to the values. We stick by the pillars of our organization : Integrity, Commitment and Quality.

Our Activities

The CSR activities we pursue will be in line with our stated Vision and Mission, focused not just around our offices, but also in other geographies based on the needs of the communities.

In accordance with the primary CSR philosophy and the specified activities under the Act read with Companies (Corporate Social Responsibility Policy) Rules, 2014 (the “CSR Rules”), and any amendment(s) thereof, the CSR activities of Bigbloc Construction Limited will have the following thrust areas:

1. Eradicating hunger, poverty and malnutrition:

- Provision of food, nutrition supplement, clothes, etc. for the poor, children and other deprived sections of the society.
- Promoting sanitation, making available safe drinking water.

2. Promoting Health care including Preventive Health care

- through awareness programmes, health check-ups, provision of medicine & treatment facilities, providing pre natal & post natal healthcare facilities, prevention of female foeticide through awareness creation, program for preventing diseases and building immunity.

3. Ensuring environmental sustainability and ecological balance through :

- Plantation drives in schools, villages, our offices/business premises and other areas in general;
- Reviving endangered plants, promoting agro-forestry;
- Protection of flora & fauna;
- conservation of natural resources
- Maintaining quality of soil, air & water.
- Adoption of wastelands to cultivate plants;
- Promoting biodiversity;
- Technical support and Knowhow for improving farming and building capacities of small farmers.
- Promoting alternate energy resources.

4. Promoting education

Promoting education, including special education and employment enhancing vocational skills, specially among children, women, elderly, and the differently abled and livelihood enhancement projects.

5. Other Activity

- Reducing inequalities faced by the socially and economically backward groups
- Welfare of armed forces personnel
- Employing people and incurring other costs to carry out aforesaid activities, expenditure shall not exceed five percent of total CSR expenditure.

6. Such other activities as the Board may consider being appropriate and as may be amended in the Companies Act, 2013, its Rules and Regulations and any amendment thereof.

Implementation/Monitoring of CSR Activities

Bigbloc Construction Limited will undertake its CSR activities approved by the CSR Committee. The CSR activities will be driven by a dedicated project team under the guidance and support of the CSR Committee and the Board. The CSR Committee will play a significant role in ensuring that the CSR policy is embedded across BCL's operations and the CSR initiatives are in line with this policy.

The CSR Committee will be responsible for monitoring approved projects and fund disbursements for such projects. The CSR Committee will put in place a transparent monitoring and reporting mechanism for ensuring effective implementation of the projects, programs and activities proposed to be undertaken by Bigbloc Construction Limited. Such monitoring mechanisms will include visits, meetings and progress/status reporting by the project teams.

Any or all provisions of this CSR policy may be amended by the Board based on the recommendations of the CSR Committee or in accordance with any statutory guidelines that may be issued from time to time.

Composition of CSR Committee

The CSR Committee shall consist of the following Directors:

1. Miss Samiksha Nandwani - Chairman
2. Mr. Naresh Sitaram Saboo - Member
3. Mr. Mohit Narayan Saboo -Member

Responsibilities of the committee

The Responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken,
- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time

CSR Funds

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.

- Any income arising there from.
- Surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

Governance

The CSR department will provide regular progress report to the CSR Committee of the Board. This report would indicate:

1. Achievement since last progress report / during the last quarter in terms of coverage compared to the target and reasons for variance.
2. Achievement of the year-to-date in terms of coverage compared to the target, plans to overcome shortfalls if any and support required from the CSR Committee/Board to overcome the shortfalls.
3. Actual year-to-date spends compared to the budget and reasons for variance.
4. In respect of activities undertaken through outside Trust/Society/NGO's etc. there will be mechanism of monthly reporting of progress on each such activities and the amount incurred thereon.

(This policy is approved by the Board of Directors at their meeting held on 29th April, 2022)